



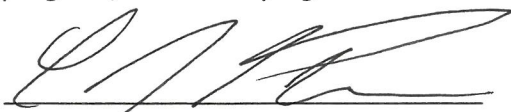
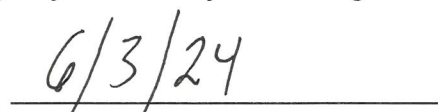
## Title VI Nondiscrimination Policy Statement

It is the policy of the Town of Hillsborough to ensure that no person shall be discriminated against on the basis of the following protected statuses under any Town of Hillsborough program or activity: age, color, disability, gender, gender identity, genetic information, marital status, national origin, pregnancy, race, religion, sexual orientation, veteran status or other protected statuses. This is as provided by: Title VI of the Civil Rights Act of 1964, United States Department of Transportation Order 1050.2A, Title 49 Code of Federal Regulations Part 21, the Civil Rights Restoration Act of 1987 and other pertinent nondiscrimination authorities.

To comply at minimum with Title VI and related requirements, the following practices are prohibited throughout the Town of Hillsborough:

- Denying to an individual any standard service or other program benefit without good cause.
- Providing any service or other benefit to a person that is distinct in quantity or quality or is provided in a different manner from that provided to others under the program.
- Subjecting a person to segregation or separate treatment in any part of a program.
- Restrictions in any advantages, privileges or other benefits enjoyed by others.
- Methods of administration that, directly or through contractual relationships, would defeat or substantially impair the accomplishment of effective nondiscrimination.
- Different standards, criteria or other requirements for admission, enrollment or participation in planning, advisory, contractual or other integral activities.
- Acts of intimidation or retaliation, including threatening, coercing or discriminating against any individual for the purpose of interfering with any right or privilege secured by any pertinent nondiscrimination law or because the person has made a complaint, testified, assisted or participated in any manner in an investigation, proceeding or hearing.
- Discrimination in any employment resulting from a program, a primary objective of which is to provide employment.

*To ensure appropriate program measures are implemented and monitored, I have designated Human Resources Manager Haley Thore as the Town of Hillsborough's Title VI coordinator. As an expression of my commitment to and support of the town's Title VI nondiscrimination program, below is my signature as the town manager of the Town of Hillsborough.*

  
Eric Peterson, Town Manager  
Date